

Yuko NAKAMURA

Yuko NAKAMURA has handled wide range of general cooperate matters such as compliance program including privacy law, consumer contracts, regulatory, commercial transactions, litigation, and labor issues.

Yuko has been also engaged in M&A deals. She handled many legal due diligences, advised related contracts as well as corporate law issues arising out of such transactions.

Her experience covers a variety of industry, including temporary staffing, subscription service, publishing, manufacturing, investment fund, financial institutions, broadcasting, railway service, hotels and retailing.

She recently focuses on labor and employment cases.

She worked for the Labor Relations Commissions (LRC) in the Tokyo Metropolitan Government from 2021 to 2023 as a chief staff member and dedicated to resolve conflicts of unfair labor practices between labor unions and employers.

Her cases include the followings:

- For the LRC;
 - Deeply involved in the cases of unfair labor practices such as refusal of collective bargaining and assisted in issuing about 50 judgments in the LRC. Also, educated staff members of the LRC to improve their legal skills;
 - Represented as a designated agency at courts for the Tokyo Metropolitan Government in litigation cases against judgments issued by the LRC;
- Negotiated with labor unions on behalf of employers and reached reasonable and quick resolutions;
- Advised a bankrupt company under the court procedure of the Civil Rehabilitation Act, supported negotiation with potential investors and drafted related contracts and corporate documents;
- Represented many litigations on behalf of corporate clients, including a copyright infringement case on a literary work and a defamation case on broadcasting program. She also represented malpractice lawsuits on behalf of medical institutions.



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Experience

- Apr 1996- June 2002
Tokyo Marunouchi Law Offices (Tokyo)
- Jul 2002- June 2003
Sidley Austin Brown & Woods (present
Sidley LLP) (Chicago and Washington
D.C.)
- Oct 2003- Dec 2006
Mori, Hamada and Matsumoto (Tokyo)
- Apr 2008- Oct 2013
Tokyo Marunouchi Law Offices (Tokyo)
- Dec 2020-
KUSUNOKI, IWASAKI and SAWANO
(Oct 2021-Sep 2023
the Labor Relations Committee in
the Tokyo Metropolitan Govt.)

Education

- LL.M. Harvard Law School (2002)
- LL.B., Keio University (1994)

Bar Admissions

- Japan (1996) (Daini-Tokyo Bar Assoc.)
- New York (2005)

Languages

- Japanese, English