

Michiya IWASAKI

Michiya's practice is focused on employment, general corporate matters. Since admitted to the bar in 1999, he has advised a wide range of companies both domestic and foreign based on issues related to employment including producing rules of employment, changing working conditions, restructuring with employee reduction etc. He has also engaged in numerous litigation and mediation matters, including a number of landmark cases in employment law.

Some of the significant matters of Michiya are as follows:

- Represented employers in court cases related to (i) withdrawal of dismissal, (ii) overtime wages, (iii) damages for death and injury during employment, and (iv) withdrawal of disadvantageous modification of work rules or collective agreement;
- Represented employers in negotiations with labor unions and the labor authorities; and
- Advised employers on employment issues, including (i) mental illness issues, (ii) incentive package plans, and (iii) amendment of employment agreements and work rules.

Michiya Iwasaki spoke at the seminars as follows:

- "Latest Information on Unpaid Overtime Wage Issues" hosted by Daini Tokyo Bar Association, September 22, 2016;
- "Preparation for Stress Checks introduced by the Amended the Industrial Safety and Health Act", hosted by YS Consulting, November 9, 2015;
- "Employees' Pension Fund: Issues relating to Withdrawal of an Employer and Dissolution" hosted by Kinyu Zaimu Kenkyukai, June 13, 2013; and
- "Employment and Personnel Issues Affected by the Earthquake and Electricity Shortage", hosted by Japan Association for the Promotion of Corporate Social Responsibility, September 28, 2011.



E-mail: iwasaki@k-i.jp

Experience

- Apr 1999- A Japanese Law Firm (Tokyo)
- Apr 2005- Financial Services Agency of Japan
- Apr 2007- Atsumi & Sakai (Tokyo)
- Dec 2012- KUSUNOKI & IWASAKI (firm name changed in Nov 2018)

Education

B.A., University of Tokyo (1994)

Bar Admission

Japan (1999)

Publication

"Succession of Employment as a result of Company Split and Business Transfer, respectively, in case of the Civil Rehabilitation and Corporate Reorganization Procedures" in "Full Descriptions of Legal Issues: Insolvency and Labor", published by Shojihomu Co., Ltd. (August, 2013)

"Basics of Legal Aspects of Corporate Pensions: Dissolution of Employees' Pension Fund" in Newsletter on Pension & Investment No. 635, published by Rating and Investment Information, Inc. (December, 2013)

"Issues on the Procedures for Withdrawal of an Employer from Employees' Pension Fund" in Business Homu, published by CHUOKEIZAI-SHA, Inc. (April 2013)